

Canadian Police Chaplain Association
Annual Training Seminar
October 22 - 26, 2012



*Celebrating Police Chaplaincy
on the 50th Anniversary of the OPC*



Ontario Police College
Aylmer West, Ontario



BIOGRAPHIES

DR. BILL MCDERMOTT

Dr. Bill McDermott is retired from his counseling practice and role as consulting psychologist to the Windsor Police Service but continues to work with the Crisis Unit of the New Orleans Police. He has been used extensively in a wide variety of crisis situations throughout the world. Additional information can be acquired from the website drwvmcdernott.com.

STAFF SERGEANT TED HICKEY - WPS

Staff Sgt. Ted Hickey has more than 20 years of service and recently left his position as coordinator of the training branch to work in the drug unit. He is highly respected by his peers and has an excellent way of communicating.

CONSTABLE SHAWN HOBBS - OPP

Constable Shawn Hobbs has been a member of the Ontario Provincial Police since 2002. Hobbs has worked in general law enforcement in Essex County. Presently Hobbs serves on the Essex County Criminal Investigation Unit. Hobbs is a major crime detective and a since 2004 a member of the Ontario Gang Investigation Association.

CORPORAL ANNETTE BERNARDON - RCMP

Constable Annette Bernardon joined the force in 1987. She spent six months on French language training. After training in both Depot and Kitchener she transferred to Windsor in 1989. She has work in areas such as Drugs, Customs, Federal Enforcement, Immigration and Financial Crime. On top of her regular duties, Annette is the media relations officer at her detachment, as well as a vault custodian.

SERGEANT STEVE DICKSON - WPS

Sgt. Steve Dickson has been on the job for 25 years. On top of his current position as Patrol Sergeant he has worked as a detective and in the Criminal Intelligence Unit where he specialized in outlaw motorcycle gangs.

CORPORAL HEATHER DICKINSON - RCMP

Cpl. Heather Dickinson has recently completed 20 years of service with the Royal Canadian Mounted Police. She was first posted to Langley, B.C. in August of 1992. Cpl. Dickinson spent eight years at Langley Detachment, where she worked in General Duty (uniform policing) and Traffic Enforcement. She later was the Constable in charge of the Aldergrove Community Policing Office and also served as a member of the Marijuana Eradication Team.

In July of 2000, Cpl. Dickinson transferred to the Toronto Airport Detachment. While in Ontario, Cpl. Dickinson has worked in the following units: Federal Enforcement, Airport Special Squad, Integrated National Security Enforcement Team (INSET), Criminal Intelligence Section (CIS), and G8/20 Summit Planning. For the last seven years, Cpl. Dickinson has been the Drugs and Organized Crime Awareness Coordinator for "O" Division. Cpl. Dickinson is also the Drug Endangered Children Coordinator.

CHAPLAIN CHUCK CONGRAM - WPS, RCMP

Chaplain Chuck Congram has been a volunteer with the Windsor Police Service since May, 1985. He has also been given the opportunity to provide training for chaplains in a wide variety of contexts in the United States and Canada.

RETIRED STAFF SERGEANT LLOYD GRAHAME - WPS

Lloyd Grahame is a retired Staff Sgt. who served for 30 years with Windsor Police Service. He has presented this material to over 25,000 individuals and works closely with MADD Canada in their work with survivors of impaired driving.



2012 Annual Training Sessions Contacts

ONTARIO POLICE COLLEGE

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BOOKING, ROOMS AND REGISTRATION

Mrs. Lynda White
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QUESTIONS AND INFORMATION

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THE TRAINING SESSIONS (October 22-26, 2012)

MONDAY

4:00 Registration

6:00 Meet and Greet

TUESDAY

8:00 Worship

8:45 Session 1- Trauma Survivors And Their Caregivers (Dr. Bill McDermott)
Session 2- Ethics (Staff Sgt. Ted Hickey - WPS)

10:00 BREAK

10:30 Session 1- Trauma Survivors And Their Caregivers (continued)
Session 2- Ethics (continued)

11:45 LUNCH

12:45 Session 1- Trauma Survivors And Their Caregivers (continued)
Session 2- View From The Inside (Constable Shawn Hobbs - OPP)
(Cpl. Annette Bernardon - RCMP)
(Sgt. Steve Dickson -WPS)

2:00 Break

2:15 Session 1- Trauma Survivors And Their Caregivers (continued)
Session 2- View From The Inside (continued)

4:00 Traders Swap

4:30-6:30 Dinner

WEDNESDAY

8:00 Worship

8:45 Session 1- The Potential Of A Peer Counselling Unit (Dr. Bill McDermott)
Session 2- Drug Trends/Drugs and Substance Abuse (Cpl. Heather Dickinson - RCMP)

10:00 Break

10:15 Session 1- The Potential Of A Peer Counselling Unit (continued)
Session 2- Helping Officers Find Healing At A Deeper Level (Chaplain Chuck Congram - WPS, RCMP)

11:45 LUNCH

12:45 Session 1- Responding To A Police Crisis (Dr. Bill McDermott)

Session 2- Death Notification (Retired Staff Sgt. Lloyd Grahame - WPS)

2:00 Session 1- Responding To A Police Crisis (continued)
Session 2- Death Notification (continued)

4:00 Business Meeting

4:30-6:30 Dinner

THURSDAY

8:00 Worship

8:45 HANDS ON TRAINING (Conducted by Ontario Police College staff)
Group 1- Defensive Driving
Group 2- Defensive Tactics

10:00 BREAK

10:15 Group 1- Defensive Driving (continued)
Group 2- Defensive Tactics (continued)

11:45 LUNCH

12:45 HANDS ON TRAINING (Conducted by Ontario Police College staff)
Group 1- Defensive Tactics
Group 2- Defensive Driving

2:00 BREAK

2:15 Group 1- Defensive Tactics (continued)
Group 2- Defensive (continued)

6:00 Meet and Greet

6:30 Banquet
Speaker- Assistant Director Bill Stephens (OPC)

FRIDAY

9:00 CPCA MEMORIAL SERVICE

12:00 LUNCH

Training Sessions Close

WORKSHOP SUMMARIES

TRAUMA SURVIVORS AND THEIR CAREGIVERS

Dr. Bill McDermott

This seminar will enable chaplains to understand the impact of traumatization, the personal cost of caring for victims of trauma as well as us developing a self-care plan. Dr. McDermott has extensive personal experience working throughout the world in a great variety of crisis situations and is in demand for sharing his insights and skills in this area.

THE POTENTIAL OF A PEER COUNSELING UNIT

Dr. Bill McDermott

Dr. McDermott will use his 20+ years of experience as the consulting psychologist with Windsor Police Service and his work in developing, training and supporting the peer counseling unit which is credited with providing critical support to sworn and civilian personnel serving there.

RESPONDING TO A POLICE CRISIS

Dr. Bill McDermott

How prepared is your police service for a serious injury, suicide or line of duty death among its personnel? Dr. McDermott has first-hand experience in assisting police services in these kinds of critical events. He will assist chaplains in being equipped and prepared for such an event.

ETHICS

Staff Sergeant Ted Hickey - WPS

This seminar will be based on the model of ethical decision-making developed by Dr. Alfie Morgan, retired Prof. of business ethics, University of Windsor. It was used by the Windsor police service for all personnel-sworn and civilian-during 2011. Although many greeted the idea with much apprehension it proved to be of value and was widely affirmed by the participants in large part because of the excellent skills of Staff Sgt. Ted Hickey. It will also provide chaplains an opportunity to interact with scenarios provided by officers from the Windsor Police Service.

A VIEW FROM THE INSIDE

Constable Shawn Hobbs - OPP
Corporal Annette Bernardon - RCMP
Sergeant Steve Dickson - WPS

This seminar will feature presentations from three officers with a wide variety of law enforcement experience and they will share what some of the joys and challenges of working in this profession include. Following their presentations chaplains will be afforded an opportunity to ask questions and dialogue with the officers.

DRUG TRENDS/DRUGS AND SUBSTANCE ABUSE

Corporal Heather Dickinson - RCMP

Corporal Heather Dickinson, the Drugs and Organized Crime Awareness Coordinator, speaks about drug trends and drugs and substance abuse

HELPING OFFICERS FIND HEALING AT A DEEPER LEVEL

Chaplain Chuck Congram - WPS, RCMP

This seminar, which has been part of training with the International Conference of Police Chaplains, will focus on enabling officers to deal with some of the deeper issues in their lives which lie underneath any struggles they may be experiencing in their emotional and relational lives. It will include a real case scenario offering chaplains the opportunity to work directly with the model which will be presented.

DEATH NOTIFICATION

Retired Staff Sergeant Lloyd Grahame - WPS

Police officers or other emergency services personnel will deliver about a third of the death notifications in our society. This seminar will be helpful in teaching chaplains how to compassionately notify a loved one that a relative has died. It will also include teaching material on a great variety of concerns such as common apprehensions, fundamental components of the notification as well as intervention techniques and official protocols related to this responsibility.